|  |  |
| --- | --- |
| Linköpings universitet  | **LITTERATUR** |
| Institutionen för beteendevetenskap och lärande  | HT 2018 |
| Masterprogrammet Human Resource Management and Development Kursansvarig: Henrik Kock  | Kurskod: 759A01  |

 **HRM/HRD i forskning och praktik 7.5 h p**

**Obligatorisk kurslitteratur**

(rekommendation: läs den obligatoriska litteraturen före kursstart!)

Alagarja, M. (2012). HRD and HRM Perspectives on Organizational Performance: A Review of Literature. *Human Resource Development Quaterly,* 12, 2, pp. 117-143.

Chang-Wook Jeung et al (2011). The Contributions of Human Resource Development Research across Disciplines. *Human Resource Development Quarterly*, 22, 1, 87-109.

Cohen, D. J. (2015). HR past, present and future: A call fpr consistent practices and a focus on competencies. *Human resource Management Review,* 25, 2, pp. 205-215.

Kahnweiler, W., M. (2009). HRD as a profession: Current status and future directions. *Human Resource Development Quarterly, 20, 2*, pp.219-229.

Mayson, S. & Barrett, R. (2006). The “science” and “practice” of HRM in small firms. *Human Resource Management Review, 16*, 4, pp. 447-455.

Russ-Eft, D., Watkins, K. E., Marsick, R J., Jacobs, R. L., & McLean, G.N. (2014). What Do the Next 25 Years Hold for HRD Research Areas of Our Interests? *Human Resource Development Quarterly*, 25, 1, pp. 5-27.

Shipton, H., West, M. A., Dawson, J., Birdi, K., & Patterson, M. (2006). HRM as a predictor of innovation. *Human Resource Management Journal, 16, 1*, 3-27.

Sikora, D. M., Ferris, G. R. (2014). Strategic human resource practice implementation: The critical role of line management. *Human Resource Management Review*, 24, 3, pp. 271-281.

Werner, J. M. (2014). Human Resource Development ≠ Human Resource Management: So What Is It? *Human Resource Development Quarterly*, 25, 2, pp. 127-139.

Artiklarna finns nedladdningsbara via www.bibl.liu.se.

Tillkommer artiklar som studenterna själva väljer utifrån inriktning på projektarbetet.

**Referenslitteratur**:

Berglund, J. (2002). *De otillräckliga: en studie av personalspecialisternas kamp för erkännande och status.* Stockholm : Ekonomiska forskningsinstitutet vid Handelshögsk (EFI).

Boglind, A., Hällstén, F., & Thilander, P. (2013). *HR transformation på svenska. Om organisering av HR-arbete.* Lund: Studentlitteratur.

Burke, R. J. & Ng, E. (2006). The changing nature of work and organizations: Implications for human resource management. *Human Resource Management Review, 16*, 86-94.

Brewster, C. & Holt Larsen, H. (2000). *Human Resource Management in Northern Euope*. London: Blackwell.

Fenwick, T. J. (2004). Toward a Critical HRD in Theory and Practice. *Adult Education Quaterly, 54, 3,* 193–209.

Gooderham, P., & Nordhaug, O. (2010). One European model of HRM? Cranet empirical contributions. *Human Resource Management Review*, 21, 1, 27-36.

Holt Larsen, H. & Brewster, C. (Eds.). (2006). *Managing Human Resources in Europé*. London: Routledge.

Holt Larsen, H. (2006). Human *Resource Management. Licence to work, arbejdslivets tryllestøv eller håndjern?* Köpenhamn: Valmuen.

Latham, G. P. & Ernst, C, (2006). Keys to motivating tomorrow´s workforce. *Human Resource Management Review, 16*, 181-198.

Purcell, J. & Hutchinson, S. (2007). Front-line managers as agents in the HRM-performance causal chain: theory, analysis and evidence. *Human Resource Management Journal, 17, 1*, 3-20.

Wall, T. D. & Wood, S. J. (2005). The romance of human resource management and business performance, and the case for big science. *Human Relations, 58, 4*, 429-462.